

# Network Update

## Statistics Canada Survey

Statistics Canada has developed a survey to measure board diversity (i.e. race, gender, age, etc.) in the non-profit sector. This survey will be sent to as many organizations as possible, with instructions to forward to board members. The survey is available online until the end of December.

For more information regarding the survey on board diversity, [click here](#).

Find the [English version here](#) and [French version here](#).

**“There is a ceiling in the sector for BIPOC people,” says Mohammed Hashim, the new executive director of the Canadian Race Relations Foundation. “Frontline staff are predominately very diverse but the higher up you go, the less diversity you see.”**

## Canadian Human Rights Commission

COVID-19 has changed how we work, play, and learn. The pandemic means many Canadians experience increased levels of stress, anxiety, fear, isolation and depression. A Human Rights guide provides practical knowledge and suggestions for employers and employees on how to approach mental health in the workplace. Find more information [here](#).

## ACT2endracism Network Meeting

Thank you to everyone who attended our meeting on December 10th. We provided updates on our public awareness campaign, on our reporting line, follow up services, and future projects for the network. We heard from our members and how racism has impacted their community. We discussed what needs to be done to make it safer and how we can collaborate. A common theme emerged from the conversations, which highlighted the importance for anti-racism education, the rise of hate crimes (especially in Montreal Chinatown), and the need for collaboration.

## POLL RESULTS FROM OUR NETWORK MEETING

85%

of the group believed racism has increased for Southeast and East Asians since March

59%

have personally experienced racism

65%

of participants identified isolation as the main issue affecting their community during COVID-19

70%

have seen/encountered COVID-19 related misinformation in the media

90%

would like to see ACT2endracism focus on affecting systemic change and advocacy

**Happy Holidays and be safe. We look forward to more collaboration in the new year.**